**Topic of Research** : Evaluating the effectiveness of the existing performance management system and proposing improvements to enhance employee performance and development

References should be from below…

**Good Academic Publishers**

SL Publisher Name

1 Academy of Management

2 American Psychological Association

3 Annual Reviews

4 Cambridge University Press

5 Elsevier

6 Emerald

7 Frontiers

8 Inderscience

9 MDPI

10 Oxford University Press

11 Sage

12 Springer

13 Taylor & Francis

14 Wiley

15 World Scientific

Also, read Articles by

16 Harvard Business Review

17 MIT Solan Management Review

18 SHRM

19 Deloitte, Ernst & Young (EY), KPMG,

PwC, and McKinsey