

Directorate of Distance Education
Swami Vivekanand Subharti University
II Year

Course Code : MBA -HR2
Course Title : Organization Development
Assignment No. : MBA -HR2/ 2023
Maximum Marks : 30

Attempt any 5 questions from the given 10 questions.
All questions carry equal marks.

- Q1. Is the list you made of positive experiences in your selected organization while reading this chapter longer than the negative experiences, or vice versa? What is there about that organization that leads to this outcome?
- Q2. Which definition of OD do you prefer? Why?
- Q3. Do you think it makes a difference if OD is viewed as a standalone field or as a subset of another field? Why?
- Q4. Describe an example of change in an organization that does not follow OD principles. What is it about that example that is not consistent with OD principles?
- Q5. Pick an organization of which you are a member. Would you rather work with an internal or an external OD consultant? Why?
- Q6. From your perspective, is it important to have recognized credentials for OD consultants? Why?
- Q7. Why do you think there are so few credentialing organizations? Why is the existing credentialing process not more rigorous?
- Q8. Why do you think that appreciative inquiry consultants might have a difficult time in selling

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the concept to clients? What arguments might be used to make the concept acceptable?

Q9. How do you think the OD Principles of Practice would influence how an OD consultant does his or her job? Discuss whether you believe that following the OD Principles of Practice statement will add business value to an organization.

Q10. What are the 5 stages of Organizational development?

