|  |  |  |
| --- | --- | --- |
| **Kingdom of Saudi Arabia****Ministry of Education****Saudi Electronic University** | A picture containing text, outdoor, sign  Description automatically generated | **المملكة العربية السعودية****وزارة التعليم****الجامعة السعودية الإلكترونية** |

 **College of Administrative and Financial Sciences**

**Assignment 3**

**Organizational Behaviour (MGT 301)**

**Due Date: 02/12/2023 @ 23:59**

|  |  |
| --- | --- |
| Course Name: **Organizational Behaviour** | Student’s Name: |
| Course Code: **MGT301** | Student’s ID Number:  |
| Semester: **1st**  | CRN:  |
| Academic Year:**2023-24** |
|  |

**For Instructor’s Use only**

|  |
| --- |
| Instructor’s Name:  |
| Students’ Grade: **00 /10** | Level of Marks: High/Middle/Low |

**General Instructions – PLEASE READ THEM CAREFULLY**

* The Assignment must be submitted on Blackboard (**WORD format only**) via allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well presented; marks may be reduced for poor presentation. This includes filling your information on the cover page.
* Students must mention question numbers clearly in their answer.
* Late submission will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answers must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).
* Submissions without this cover page will NOT be accepted.

**Learning Outcomes:**

**CLO-Covered**

|  |  |
| --- | --- |
| **1** | Define the impact of company's culture, structure and design can have on its organizational behaviour. (CLO3). |
| **2** | Assess challenges of effective organizational communication and share information within the team in professional manner. (CLO4). |
| **3** | Examine the differences and similarities between leadership, power, and management. (CLO5). |

**Assignment 3**

**Reference Source:**

**Textbook: -**

Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2021). *Organizational behaviour: Improving performance and commitment in the workplace (7th ed)*. Burr Ridge, IL: McGraw-Hill Irwin.

**Case Study: -**

**Case: MATTEL**

Please read the case “**Mattel**” from ***Chapter 15*** **“*Organizational Structure”*** *Page: -* ***505***given in your textbook – *Organizational behaviour: Improving performance and commitment in the workplace (7th ed)*. by Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2021) and answer the following Questions:

**Assignment Question(s):**

**1.** If you were a Mattel employee, would you be encouraged by what CEO Ynon Kriez said about how he is following up on restructuring? Is there a way he could have said it better? **(02 Marks) (Min words 150-250)**

**2.** Given that Mattel's structure is still organized around brands (toys), how do you expect a new film division to fit in from a structural standpoint? **(02 Marks) (Min words 150-200)**

**3.** How might Mattel change its structure to be more efficient or successful? **(02 Marks) (Min words 150-200)**

**Part: -2**

**Discussion Questions: -** Please read **Chapter 13 & 14** **“*Leadership: Power and Negotiation & Leadership: Styles and Behaviour”***carefully and then give your answers based on your understanding.

**4.** Think about the last serious conflict you had with a coworker or group member. How was that conflict resolved? Which approach did you take to resolve it? **(02 Marks) (Min words 150-200)**

**5.** Before reading this chapter, which statement did you feel was more accurate: “Leaders are born” or “Leaders are made”? How do you feel now, and why do you feel that way? **(02 Marks) (Min words 150-200)**

**Important Note: -**

1. Support your submission with course material concepts, principles, and theories from the textbook and **at least two scholarly, peer-reviewed journal articles.**

2. References required in the assignment. Use APA style for writing references.

**Answers:**

**1.**

**2.**

**3.**

**4.**

**5.**