**ASSIGNMENT**

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| **SESSION** | **JAN/FEB 2023** |
| **PROGRAM** | **MASTER of business administration (MBA)** |
| **SEMESTER** | **I** |
| **course CODE & NAME** | **dMBA106 – HUMAN RESOURCE MANAGEMENT** |
| **CREDITS** | **4** |
| **nUMBER OF ASSIGNMENTS & Marks** | **02**  **30 Marks each** |

**Note:** Answer all questions. Kindly note that answers for 10 marks questions should be approximately of 400 - 450 words. Each question is followed by evaluation scheme.

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| **Q.No** | **Assignment Set – 1**  **Questions** | **Marks** | **Total Marks** |
|  | ***Discuss the main features of human relation approach. How does it differ from scientific management?*** | **4+6** | **10** |
|  | ***What do you mean by Human Resource Planning? What changes in HR planning with regards to recruiting IT professionals are seen now ?*** | **2+8** | **10** |
|  | ***What is succession planning? What are the benefits of having a formal Succession Planning System in an organization?*** | **3+7** | **10** |

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| **Q.No** | **Assignment Set – 2**  **Questions** | **Marks** | **TotalMarks** |
|  | ***Explain the five ways of individually evaluating an employee in detail.*** | **10** | **10** |
|  | ***Implementation of HRIS is expensive for an organization. Give your views about this in brief.*** | **3+7** | **10** |
|  | ***Describe employee welfare. How do the welfare benefits affect the business of an organization?*** | **2+8** | **10** |