



**NMIMS Global Access**  
**School for Continuing Education (NGA-SCE)**  
**Course: Business Law**  
**Internal Assignment Applicable for June 2023 Examination**

Assignment Marks: 30

---

**Instructions:**

- All Questions carry equal marks.
- All Questions are compulsory
- All answers to be explained in not more than 1000 words for question 1 and 2 and for question 3 in not more than 500 words for each subsection. Use relevant examples, illustrations as far as possible.
- All answers to be written individually. Discussion and group work is not advisable.
- Students are free to refer to any books/reference material/website/internet for attempting their assignments, but are not allowed to copy the matter as it is from the source of reference.
- Students should write the assignment in their own words. Copying of assignments from other students is not allowed.
- Students should follow the following parameter for answering the assignment questions.

For Theoretical Answer	
Assessment Parameter	Weightage
Introduction	20%
Concepts and Application related to the question	60%
Conclusion	20%

For Numerical Answer	
Assessment Parameter	Weightage
Understanding and usage of the formula	20%
Procedure / Steps	60%
Correct Answer & Interpretation	20%

- 
1. Free Consent is an important essential element of a valid contract. Explain what is Free Consent and the instances under which Free Consent in an agreement would be affected. Please provide examples for each of such instance. **(10 Marks)**



**NMIMS Global Access**  
**School for Continuing Education (NGA-SCE)**

**Course: Business Law**

**Internal Assignment Applicable for June 2023 Examination**

2. Please highlight two (2) instances where the courts in India have intervened to protect environment or prevent degradation/pollution of environment. Kindly note that the instances should be real life cases. **(10 Marks)**
  
3. Gaurav is a new joiner in an organization and he has certain queries with respect to employee related laws. He has been directed to reach out to you with the queries. Kindly advise him:
  - a. As the organization deducts Provident Fund from the salary, can you please explain applicability of the schemes under Provident Fund and how is the calculation and apportionment of the Provident Fund done against various schemes? **(5 Marks)**
  
  - b. Who is entitled for Gratuity and how is the payout of gratuity calculated? **(5 Marks)**

\*\*\*\*\*