

Assessment Brief

Module Name	Ethical and Responsible Leadership
Level	7
Module Leader	
Module Code	

Assessment title:	Report on Ethical and Responsible Leadership
Weighting:	
Submission dates:	
Feedback and Grades due:	

Please read the whole assessment brief before starting work on the Assessment Task.

The Assessment Task

“Carrying an ethical and responsible attitude while making a business decision is challenging in a dynamic and disruptive environment however, ethical and responsible leadership can ensure healthy and inclusive work culture through informed strategic HRM practices” Discuss the above statement in line with establishing critiques on existing leadership theories and develop a case study report on ethical and responsible leadership in any selected organisation/sector/industry.

To do this, firstly, you must identify one specific organisation/sector/industry ranging from profit, non-profit, government, and social enterprises etc. and then show the academic justification for selecting the chosen sector. You are then further required to apply the academic discussion to critically analyse the above statement. Next, you must academically evaluate the selected leadership theories. You should develop a case analysis where you have examined the challenges of ethical and responsible decision-making in dynamic and disruptive business environments in your chosen organisation/sector/industry.

And secondly, you need to give an evaluative discussion on how ethical and responsible leadership informs inclusive organisational strategy and culture and HRM operations within your identified specific organisation/sector/industry.

In Details

1. Structural Guidelines

Title page – This will include the title of the assessment and the assessment name, and tutor's name (**This is an anonymous assessment; hence you must not include your name and student id here**)

Content page- This will include the list of titles and subtitles as per your report's structure.

Executive summary – A summary note on your report covering your findings on each stipulated research question stemming from the task and learning outcomes.

Introduction – A brief introduction to the report; please make sure that you write clearly and succinctly and give justification for the selected sector here. Writing must show alignment with the learning outcome (there is only 2000 words +/- 10%).

Theoretical evaluation of leadership theories and Ethical Decision making in a disruptive environment- Academically discuss the importance of ethical leadership in your chosen sector. Evaluate the existing leadership theory and apply the suitable one to establish a baseline relating to the decision-making issues faced by an ethical and responsible leader in a disruptive and dynamic environment.

The link between ERL and Inclusive Culture and HRM operations

Academically discuss how applied ethical leadership informs an inclusive organisational culture and HRM practices, through the prism of ethical leadership, can benefit an organisation within your specific chosen sector.

Conclusion – provide an overview of the report and the outcome of your discussion.

References – Please make sure that all the references are according to Harvard Reference guidance provided .

Annexure

This may be additional sources that you might need to support your arguments in the above discussion. Any evidence of selected organisation such as testimonials of good policy and practices, leaders 'public speech, blogs or article etc.

2. You should continuously work on improving academic writing, critical analysis and to understand the expectations at this level (Level 7 – UK qualifications)
3. Please make sure that you understand the issues related to late submissions, academic misconduct, plagiarism and failing the module.

Learning Outcomes

On successful completion of this assessment, you will be able to:

- c. Differentiate and evaluate leadership theories, examining the challenges of ethical and responsible decision-making in dynamic and disruptive business environments.
- d. Appraise and analyse how ethical and responsible leadership informs inclusive organisational strategy and culture, and HRM operations and strategy in particular
- e. Communicate different perspectives on a topic, presenting complex perspectives effectively in a specified written format

Your grade will depend on how well you meet these learning outcomes in a way relevant to this assessment. **Please see the final page of this document for further details of the criteria against which you will be assessed.**

Late submission of work

For **first sits**, if an item of assessment is submitted late and an extension has not been granted, the following will apply:

- Within one week of the original deadline – work will be marked and returned with full feedback and awarded a maximum bare pass grade.
- More than one week from original deadline – grade achievable LG (L indicating late).

For **resits** there are no allowances for work submitted late and it will be treated as a non-submission.

Please see the full information on the processes related to assessment, grading and feedback, including anonymous grading. Also explained there are the meanings of the various G grades at the bottom of the grading scale including LG mentioned above.

Criteria	No Submission/ No Evidence	Fail	Pass	Commended	Distinction
Learning outcomes: Learning Outcome - a Differentiate and evaluate leadership theories, examining the challenges of ethical and responsible decision-making in dynamic and disruptive business environments	Work submitted is of no academic value/ nothing submitted.	There is no sufficient understanding of leadership theories demonstrated. The work does not examine challenges of ethical and responsible decision making within the dynamic and disruptive business environment.	There is sufficient and acceptable evaluation of leadership theories. The work examines the challenges of ethical and responsible decision making in dynamic and disruptive business environment.	There is a very good evaluation/critical discussion of leadership theories. The work critically examines the challenges of ethical and responsible decision making in dynamic and disruptive business environment.	There is an excellent engagement with the literature and a critical and evaluative discussion of leadership theories. The work analytically discusses the challenges of ethical and responsible decision making in dynamic and disruptive business environment.
Learning Outcome – b Appraise and analyse how ethical and responsible leadership informs inclusive organisational strategy and culture, and HRM operations and strategy in particular	Work submitted is of no academic value/ Nothing presented.	There is no sufficient analysis on how ethical and responsible leadership informs and influence an inclusive organisational strategy, cultural and HRM operations	There is a sufficient and acceptable analysis on how ethical and responsible leadership informs and influence an inclusive organisational strategy, culture and HRM operations	There is a critical, well-informed analysis on how ethical and responsible leadership informs and influence an inclusive organisational strategy, culture and HRM Operations.	There is excellent analysis with wider academic support on how ethical and responsible leadership informs and influence an inclusive organisational strategy, culture and HRM operations
Learning Outcome - e Communicate different perspectives on a topic, presenting complex perspectives effectively in a specified written format	Work submitted is of no academic value/ Nothing presented.	The work does not demonstrate the ability to explore, and communicate different perspectives of leadership theories, their complexity and contextual application in an effective manner	The work demonstrates the ability to explore, and communicate different perspective of leadership theories, their complexity and contextual application effectively	There is a very good demonstration of the ability to explore, and communication different perspectives of leadership theories, their complexity and contextual application effectively	There is an excellent demonstration of the ability to explore and communicate different perspectives of leadership theories, their complexity and contextual application effectively.
Academic/Professional Quality	Absent or poor command of academic / professional conventions appropriate to the discipline	Unsatisfactory command of academic / professional conventions appropriate to the discipline.	Satisfactory command of academic / professional conventions appropriate to the discipline.	Sound command of academic / professional conventions sufficient and appropriate to the discipline.	Authoritative command of academic / professional conventions appropriate to the discipline.

