



NMIMS Global Access
School for Continuing Education (NGA-SCE)
Course: Organizational Behavior
Internal Assignment Applicable for April 2023 Examination

Assignment Marks: 30

Instructions:

- All Questions carry equal marks.
- All Questions are compulsory
- All answers to be explained in not more than 1000 words for question 1 and 2 and for question 3 in not more than 500 words for each subsection. Use relevant examples, illustrations as far as possible.
- All answers to be written individually. Discussion and group work is not advisable.
- Students are free to refer to any books/reference material/website/internet for attempting their assignments, but are not allowed to copy the matter as it is from the source of reference.
- Students should write the assignment in their own words. Copying of assignments from other students is not allowed.
- Students should follow the following parameter for answering the assignment questions.

For Theoretical Answer	
Assessment Parameter	Weightage
Introduction	20%
Concepts and Application related to the question	60%
Conclusion	20%

For Numerical Answer	
Assessment Parameter	Weightage
Understanding and usage of the formula	20%
Procedure / Steps	60%
Correct Answer & Interpretation	20%

1. Smita works as an HR at ConnectIndia4Jobs. She is trying to match various professions as well as their skills required. Can you help Smita match professions suiting these abilities? **(10 Marks)**

1. Balance
2. Memory



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3. Deductive reasoning
 4. Inductive reasoning
 5. Perceptual speed
 6. Number aptitude
2. Of the various generations you know, which generation do you belong to? What values of that generation do you associate yourself with? **(10 Marks)**
3. Sudha works with BBK networks from past 2 years. Over the years her HR, Priya noticed Sudha finds it difficult to makes friends. Sudha's anxiety is at such level that Priya nearly has to exhaust herself to ease Sudha.
- a. Mention the various stages of Freudian theory. **(5 Marks)**
- b. Which stage of Freudian Theory from Sudha's life should Priya focus on to understand fear, which Sudha faces in making friends? **(5 Marks)**
