**MNGT110 Essay Questions 2022-23**

Please answer ***ONE*** question of your choice. All questions are of equal value.

1. Quinn’s Competing Values Framework outlines four major approaches to Management. Which one is best? Critically discuss.
2. There are many theories of motivation. Critically evaluate their strengths and weaknesses, specifically from the viewpoint of their usefulness for managing people.
3. Should power and authority be the same thing in organisations? Critically discuss.
4. ‘A leader is a person with certain qualities that behaves in a particular way’. Critically evaluate the statement with references to different leadership theories.
5. Teamwork has become a ‘go-to’ approach in managing people. But is it always the best way? Critically discuss with reference to merits and drawbacks of teamwork in organisations.
6. Hofstede’s Cultural Dimensions is by far the most often-cited framework of national culture. Critically evaluate its strength and weaknesses.
7. ‘In the modern, highly volatile world, step-by-step approach to Change Management is irrelevant’. Do you agree? Critically discuss with references to different Change Management approaches and their strengths/weaknesses.
8. Critically evaluate the following statement: ‘You can’t improve something you don’t measure. Therefore, performance measurement is key to managing an organisation’.
9. Critically evaluate the strategy of a company of your choice. *Please note: company info may be taken from reputable non-academic sources (e.g., company’s own website and/or annual reports), but they must be referenced.*
10. How is value constructed in the marketplace? Drawing on Actor-Network-Theory, use two examples to illustrate your claims.
11. Critically discuss and illustrate how the experiences of privilege and oppression in the workplace can be amplified when multiple identity categories intersect.
12. ‘The social responsibility of business is to increase its profits’. Do you agree? Critically discuss this statement in relation to corporate social responsibility.
13. Critically discuss the connections between capitalism and binary systems in widening social inequalities.
14. Using two carefully crafted examples, critically discuss the difference between individual and distributed responsibility in global supply chains.