

ASSIGNMENTS

MAHRM (Distance Mode)

First Semester (Academic Session 2021-22)

INSTRUCTIONS

The students are required to read carefully and follow the instructions given below-

- Submission of one complete Assignment in each course of the programme every year is compulsory.
- Completed Assignments on prescribed Assignment Booklets or on A4 sheets with the required details are to be submitted online in pdf format through Google Classroom (MAHRM 2021-22 session) before or on 10-12-2022.
- If students fail to submit the assignment before or on the last date, they can submit it within a week from the last date with a fine for Rs.200. Afterward, assignments will NOT be submitted.
- For Ex-Students who failed to submit assignments during the programme are required to submit Rs. 200/- per Assignment to CDOE in the form of Demand Draft in favor of Jamia Millia Islamia, payable at New Delhi.
- Write your name, roll number, contact number and other details as required on the cover page of Assignment Booklet.
- Write your name and roll number on top of every page of the assignment.
- For your record you keep a photocopy of your Assignments.
- Please go through your programme guide carefully for further details.

HRM-SI-01 MANAGEMENT CONCEPTS AND PRINCIPLES

(2021-22 Session)

Max Marks 25

A- Attempt any two questions (10 marks each)

Q1- Discuss the managerial skills required by HR managers to be effective in today's environment.

Q2- What are the various management theories? Why Is It Important to Study Management theories?

Q3 Discuss the nature and scope of operations management. What is the difference between production and operations management?

B- Write short note on anyone of the following (5 marks)

a- Planning essentials

b- Kaizen

c- TQM

HRM-SI-02 Financial & Marketing Management
(2021-22 Session)
Max Marks 25

A- Attempt any two questions (10 marks each)

Q1. What is distribution management? Explain its relevance for business organization. What are different channels of distribution?

Q2. Explain different steps in buyers' decision process with suitable example.

Q3. What is ratio analysis? Explain different type of ratios and their advantages and disadvantages.

Q4. Explain monetary measurement of HR value with examples.

B-Write Short notes on any one of the following:

- a) Nature and scope of marketing
- b) Scope of financial management
- c) Concept and objective of HR Accounting

HRM-SI-03 HUMAN RESOURCE AND TALENT MANAGEMENT

(2021-22 Session)

Max Marks 25

A- Attempt any two questions (10 marks each)

Q1- What is talent management? How is talent management different from human resource management? Give examples

Q2- What is the need for designing compensation policy. What is the importance of compensation system in business organizations?

Q3 What is an HR entrepreneur? How HR entrepreneurship can be promoted?

B- Write short note on anyone of the following (5 marks)

a- Employer branding

b- Retention

c- TQM

HRM-SI-04 Social Work and Human Resource management
(2021-22 Session)
Max Marks 25

A- Attempt any two questions (10 marks each)

Q1. What is the scope of social work? What are the different ideologies of social work?

Q2. What are the ethical responsibilities of social workers?

Q3. What is workplace spirituality? Discuss the benefits of practicing workplace spirituality for employees and employers.

Q4. What is group dynamics? What are the principles of group dynamics?

B-Write Short notes on any one of the following:

a) What are the important Skills required to become a helping professional?

b) Work life balance

c) How group influence individual behavior?