



NMIMS Global Access
School for Continuing Education (NGA-SCE)
Course: Management Theory and Practice
Internal Assignment Applicable for December 2022 Examination

Assignment Marks: 30

Instructions:

- *All Questions carry equal marks.*
- *All Questions are compulsory*
- *All answers to be explained in not more than 1000 words for question 1 and 2 and for question 3 in not more than 500 words for each subsection. Use relevant examples, illustrations as far as possible.*
- *All answers to be written individually. Discussion and group work is not advisable.*
- *Students are free to refer to any books/reference material/website/internet for attempting their assignments, but are not allowed to copy the matter as it is from the source of reference.*
- *Students should write the assignment in their own words. Copying of assignments from other students is not allowed.*
- *Students should follow the following parameter for answering the assignment questions.*

For Theoretical Answer	
Assessment Parameter	Weightage
Introduction	20%
Concepts and Application related to the question	60%
Conclusion	20%

For Numerical Answer	
Assessment Parameter	Weightage
Understanding and usage of the formula	20%
Procedure / Steps	60%
Correct Answer & Interpretation	20%

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1. You are hired as a trainer by Sachin Ethanol, a newly setup organization dealing in manufacturing Ethanol from Sugarcane residue. The CEO wants you to train the newly recruited management trainees about the Principles of Management. Explain the principles of Management to these newly recruited employees by taking the help of Henri Fayol's 14 Principles of Management? **(10 Marks)**



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2. The newly set up management team is divided in their deliberation on a certain topic and require your help. The core area of this discussion is whether Management is an Art or a Science. As the chairman of the forum, can you throw some light on whether Management is an art or a science or both and Why? **(10 Marks)**

3. Lemon Tree, a famous hotel chain in India is losing its market share to its peers. The major reasons contributing to the same is that there is a lot of conflict in the organization due to which correct and timely decisions are not being taken. The company has hired you as a consultant to understand and solve this issue
 - a. Explain the different types of Conflicts that can arise in an organization? **(5 Marks)**

 - b. Explain what strategies can be used by Lemon Tree to resolve these conflicts? **(5 Marks)**
