



**NMIMS Global Access**  
**School for Continuing Education (NGA-SCE)**

**Course:** Organisational Behaviour

**Internal Assignment Applicable for June 2022 Examination**

Assignment Marks: 30

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**Instructions:**

- *All Questions carry equal marks.*
- *All Questions are compulsory*
- *All answers to be explained in not more than 1000 words for question 1 and 2 and for question 3 in not more than 500 words for each subsection. Use relevant examples, illustrations as far as possible.*
- *All answers to be written individually. Discussion and group work is not advisable.*
- *Students are free to refer to any books/reference material/website/internet for attempting their assignments, but are not allowed to copy the matter as it is from the source of reference.*
- *Students should write the assignment in their own words. Copying of assignments from other students is not allowed.*
- *Students should follow the following parameter for answering the assignment questions.*

<b>For Theoretical Answer</b>	
<b>Assessment Parameter</b>	<b>Weightage</b>
Introduction	20%
Concepts and Application related to the question	60%
Conclusion	20%

<b>For Numerical Answer</b>	
<b>Assessment Parameter</b>	<b>Weightage</b>
Understanding and usage of the formula	20%
Procedure / Steps	50%
Correct Answer & Interpretation	30%

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1. Interpersonal relationships between superiors and subordinates in an organization involve different kinds of power equations. In your opinion, arrange the 5 sources of power in order of importance, that are based on superior subordinate relationships in an organization. Justify your preference. **(10 Marks)**



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2. Performance of employees at the workplace depends on their personality traits. Describe the five major traits that most researchers agree upon and explain how they lead to meaningful workplace behaviour. **(10 Marks)**
  
3. Mr. Ranveer Goswami, the current CEO retired from the organization and everyone bid him a very emotional farewell. He was a people's leader and the team was going to certainly miss him. The young CEO Ms. Riya Talwar who was going to take his position had a tall task ahead of her. She was eager to implement the ideas she had in mind to expand the organization and was one focused leader, doing everything in her capacity to lead the organization to greater success.
  - a. Ms. Riya did not get the welcome or support she expected from the team. Her plans were not implemented with the same vigour that she had imagined? Which common organizational pitfalls in leadership are described in this scenario? **(5 Marks)**
  
  - b. Correlating it to the above situation, explain how emotional intelligence would help the new CEO get the support she expects from her employees? **(5 Marks)**

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